

No. 15(12)/2016-V&R  
भारत सरकार/Government of India  
इस्पात मंत्रालय/Ministry of Steel  
(वी एंड आर अनुभाग)/V&R Section

Udyog Bhawan, New Delhi  
dated the 5 October, 2016

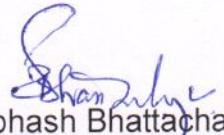
Office Memorandum

**Subject:** Observance of Vigilance Awareness Week from 31<sup>st</sup> October 2016 to 5<sup>th</sup> November 2016.

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In pursuance to Central Vigilance Commissions' instructions, it has been decided to observe the vigilance awareness week beginning from 31<sup>st</sup> October 2016 to 5<sup>th</sup> November 2016.

2. CVC has envisaged two Integrity pledges, one enlisting support and commitment of citizens and another for the corporates/entities/firms/organizations etc. to prevent corruption. The copy of both the pledges is enclosed.
3. It is requested to upload both the Integrity pledges on the Ministry of Steel's website.

  
(Subhash Bhattacharya)  
Deputy Secretary (V&R)

Encls: As above.

NIC, M/O Steel



## **Integrity Pledge for Citizens**

I believe that corruption has been one of the major obstacles to economic, political and social progress of our country. I believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

I realise that every citizen should be vigilant and commit to highest standards of honesty and integrity at all times and support the fight against corruption.

I, therefore, pledge:

- To follow probity and rule of law in all walks of life;
- To neither take nor offer bribe;
- To perform all tasks in an honest and transparent manner;
- To act in public interest;
- To lead by example exhibiting integrity in personal behaviour;
- To report any incident of corruption to the appropriate agency.



## Integrity Pledge for Organisations

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country. We believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organisation, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that:

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We shall not offer or accept bribes;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall adopt a code of ethics for all our employees;
- We shall sensitise our employees of laws, regulations, etc. relevant to their work for honest discharge of their duties;
- We shall provide grievance redressal and Whistle Blower mechanism for reporting grievances and fraudulent activities;
- We shall protect the rights and interests of stakeholders and the society at large.