

VIGILANCE

MINISTRY OF STEEL

The Vigilance unit of this Ministry is headed by a Chief Vigilance Officer (CVO) of the rank of Joint Secretary appointed on the advice of the Central Vigilance Commission (CVC). The CVO with one Director and one Under Secretary and supporting staff, functions as the nodal point in the vigilance set-up of the Ministry. The vigilance unit is, inter-alia, responsible for the following in respect of the Ministry of Steel and the PSUs under its administrative control.

- (i) identification of sensitive areas prone to malpractices/ temptations and taking preventive measures to ensure integrity/ efficiency in Government functioning;
- (ii) taking suitable action to achieve the targets fixed by the Deptt. of Personnel and Training on anti-corruption measures;
- (iii) scrutiny of complaints and initiation of appropriate investigation measures;
- (iv) inspections and follow-up action on the same;
- (v) furnishing the comments of the Ministry to the Central Vigilance Commission on the investigation reports of the Central Bureau of Investigation;
- (vi) taking appropriate action in respect of departmental proceedings on the advice of the CVC or otherwise;
- (vii) obtaining first and second stage advice of the CVC, wherever necessary;
- (viii) obtaining advice of the Union Public Service Commission in regard to the nature and quantum of penalty to be imposed, wherever necessary;
- (ix) appointment of CVOs in the PSUs in consultation with CVC and Deptt. of Personnel & Training;
- (x) examination of complaints regarding allegations against the officials / officers of the PSUs under the Ministry for appropriate action.
- (xi) maintenance and scrutiny of immovable property returns of officers and staff working in the Ministry.

11 PSUs are functioning under the administrative control of this Ministry. The Vigilance Unit in all PSUs is headed by a CVO appointed by this Ministry in consultation with CVC and DOPT.

During the year 2003-04 (upto March, 2004) in all 38 complaints were received in the Ministry. Out of these, 22 complaints have been disposed off after examining them in consultation with the CVC wherever necessary. The remaining 16 complaints are under various stages of investigation/ examination.

STEEL AUTHORITY OF INDIA LIMITED (SAIL)

During the year, the focus was on reducing the pending cases, streamlining the system and providing flexibility to Plant/Units to perform better, ensuring transparency in every sphere of activity. The effort was in building confidence across the Company which is the need of the hour for faster decision making.

Special drive was taken for timely clearing of all the pending investigations and departmental enquiries to reduce hardship to the employees.

Emphasis was given for computerisation of vigilance activities which included completion of computerisation of Immovable Property Returns and development of data base for MIS.

Interactions were organised between the Vigilance Executives and the Line Managers on a regular basis to demystify the role of vigilance and to lay importance on the need for following policies and guidelines laid down by the Company. Vigilance Awareness Week was observed in all the Plants and Units.

RASHTRIYA ISPAT NIGAM LTD. (VISAKHAPATNAM STEEL PLANT)

Vigilance at VSP, proved to be an effective management tool with emphasis on preventive vigilance. The vigilance department took a number of measures like formulation / review of the procedures, identification of sensitive posts and possible places and points of corruption in the organization, conducting regular checks of quality sampling and rail/road weighments, creating awareness amongst non-vigilance personnel and circulation of directives received from CVC and MOS from time to time. The vigilance observations were brought to the notice of the

concerned for taking corrective action/improvement of the existing procedures/systems, wherever required.

Close interaction was maintained with CBI. Pending cases were reviewed periodically and full cooperation was extended to them.

NATIONAL MINERAL DEVELOPMENT CORPORATION LIMITED (NMDC)

During the year, concerted efforts were made by the company towards spreading vigilance awareness amongst its employees. Much emphasis was laid on prompt disposal of pending cases.

Keeping in view the expansion and diversification of the company, coupled with the need for adapting to the ever-changing business scenario, the company has introduced e-tendering, as per the guidelines of the Central Vigilance Commission.

Surprise checks and regular vigilance activities have also helped in streamlining the existing systems and procedures in the Company.

KUDREMUKH IRON ORE COMPANY LIMITED (KIOCL)

A system of surprise checks and Inspections and analysis of existing systems formed the basis of the Vigilance activities for the year 2003-2004. Emphasis was laid on a combination of educative and preventive measures.

Two areas viz., (a) Shipment and Demurrage charges payable, and (b) Tender & Contracts were identified as "sensitive areas" requiring greater scrutiny.

BHARAT REFRACTORIES LIMITED

During the year, Vigilance department functioned as an effective part of management and greater emphasis was laid on preventive vigilance, system improvement and transparency.