

## SAFETY

### SAIL

SAIL has put in its consistent efforts to improve its Safety performance by taking measures like expanding Risk Control Grading System in its integrated Steel Plants, regularly carrying out Safety audits in hazardous departments of plants and mines and conducting area specific workshops. With the concerted efforts in all sphere, the Company has achieved a reduction of 26% in injury on works cases during the calendar year 2003 as compared to 2002.

### NMDC LTD.

NMDC has its Training Centers in all its projects and these are equipped with required infrastructure as required under Mines Vocational Training Rules. These centers cater to the needs of Basic training, refresher training, training for skilled trades and also for those injured on duty.

In each mining project of NMDC sufficient number of Workmen Inspectors are nominated / appointed for mining operations, Mechanical and Electrical installations as per statute requirements.

Tripartite Safety Committee Meetings are being held regularly once in a year at Head Office.



Safety Award

Mine Level Tripartite Safety Committee Meeting have been conducted in each of the operating mines. This meeting is conducted once in a year at project level with Senior Officials, Union Representatives and DGMS Officials, in which safety performance and its appraisal is made and the recommendations are implemented.

Periodical medical examination and other additional tests required under statute are carried out as per schedule in respect of employees. This covers all the new recruits, old employees on roll and all those who superannuate within next one year.



Concern for Neighbourhood — Hanging Bridge at Nellibeedu

There are no fatal accidents during the year 2004-05 (April-December, 04) and serious injuries in all the mines of the Corporation are six (6).

**FSNL**

In order to create safety awareness among the employees, various training programmes are organised on Safety through National Safety Council as well as other institutions.

Apart from this, the Safety Day celebrations comprising of debate on Safety are also held in all the units & Corporate Office, wherein the employees take part with full enthusiasm and the winners are given suitable prizes.

**MOIL**

With the continuous depletion of near surface ore deposits, mining is progressively being extended to deeper horizons and extraction is increasingly done through under-ground working. This requires attention to be paid to various aspects viz. Support system, ventilation and efficient filling of voids arising out of extraction of ore. Continuous emphasis is laid on training of employees. Mine working is regularly inspected by members of Pit Committees, Workmen Inspectors, Safety Officers and General Manager (Safety).

Safety Weeks are observed and exhibitions are held to inculcate safety habits to ensure safe working. Safety Committee meetings are regularly held during which any unsafe act committed/observed by any mine worker is discussed to avoid its recurrence. The company pays special attention to ensure safety of the mines. The company has participated in the Regional Safety Competition and has won 47 Prizes. The Company has received the National Safety Award for the Year 2000 and 2001 for the "Lowest Injury Frequency Rate" for its Gumgaon Mine.

**BIRD GROUP OF COMPANIES**

Mining companies under the Bird Group take safety measures according to DGMS Guidelines such as maintaining mines and haulage roads as per safety regulations, providing safety accessories to the employees working in the mines, first aid training, display of safety slogans, arrangement for fire fighting demonstration, vocational training to mines workers and celebration and participation in Annual Mines Safety Week.